

Monthly Newsletter



August 2026 | Published: 6th September 2026



QUANTUM LEARNING MATTERS

Building Capability. Preserving Legacy. Inspiring Leadership.

ABOUT THE QUANTUM GROUP

Quantum is three organisations built around one belief: capability changes outcomes.

Quantum Infotrainers & Consultants Pvt. Ltd. delivers corporate training and development across behavioural and leadership development, IT skills, emerging technologies, and foreign language training — partnering with industry leaders to close skill gaps with measurable results.

Quantum Trainings Pte Ltd. carries that same methodology to global and Southeast Asian markets.

Quantum Foundation works beyond the corporate boardroom — preserving India's historical memory, honouring the scholars who protect it, and investing in the cultural literacy that underpins good leadership.

Different mandates. One standard.

Building Competencies. Driving Impact. Shaping the Future of Corporate Learning.

AUGUST IN MOTION: TRAINING DELIVERED

The real numbers behind this month: 11 training programmes delivered across 48 organisations reached, totalling 60+ training hours. Here's what ran – client names are kept broad by design; sector and city are accurate.

- **POSH Training (Pune)** – Prevention of Sexual Harassment (POSH) workshop for a leading manufacturing company in Pune, covering statutory compliance, redressal processes, and a safe, respectful workplace culture.
- **Tamil Language Training (Chennai)** – Language training for a leading organisation in Chennai, built to strengthen everyday workplace communication and local engagement on the ground.
- **Repair Leadership (Chennai)** – A repeat run of the Repair Leadership programme for a leading manufacturing company in Chennai, equipping frontline leaders with practical skills to repair and maintain operations effectively.
- **Mind Mechanics (Pune)** – A behavioural skills programme for a leading engineering company in Pune, focused on sharper thinking, better decision-making under pressure, and everyday problem-solving at work.
- **SASE / ZIA / ZPA (Online)** – •A hands-on technical programme on Zscaler's cloud security architecture for a leading technology organisation: moving from legacy VPN thinking to zero-trust access, covering Secure Access Service Edge (SASE) as the umbrella framework, Zscaler Internet Access (ZIA) for secure outbound traffic, and Zscaler Private Access (ZPA) for application-level access – with walkthroughs of real policy configuration rather than slides alone.
- **Business Communications** – A workshop for a leading organisation focused on clearer professional writing and stronger cross-team collaboration.



WHAT OUR CLIENTS SAY

4.8 / 5.0 ★

Trainer Feedback Average this month: 4.92 / 5.0 – the group's strongest so far this year, even without a single named engagement to point to publicly. Across 11 programmes and 48 organisations, the numbers say the delivery quality held; the named voices behind them are still to come.

LEARNING CORNER: BY THE METRICS

11 Training Programs Delivered	200+ Professionals Trained
60+ Training Hours Delivered	48 Organizations we reached

KEY PERFORMANCE INDICATORS

- Customer Satisfaction (CSAT): 4.85 / 5.0
- Trainer Feedback Average: 4.92 / 5.0
- Training Feedback Average this month: 4.92 / 5.0

These metrics show that we build comprehensive capabilities with precision and measurable impact across diverse industry verticals.

INDUSTRY INSIGHT

Skills Are the Currency. Clarity Is What Spends It.

Four unconnected posts this month were really making one argument. "The new business currency isn't money; it's skills", said one. "Promotion doesn't create leaders; coaching does", said another. A third argued that engagement is about commitment, not comfort — and a fourth that teams don't need more meetings; they need more clarity.

Put together, the throughline is this: capability doesn't compound on its own. A skilled hire who isn't coached plateaus. A team that's engaged but directionless burns energy without output. An organisation can be investing in the right things — people, learning, culture — and still lose the return if nobody translates that investment into clear roles, clear goals, and a leader who shows up for the daily, unglamorous work of coaching rather than just the org chart.

That's the case for treating capability-building as infrastructure rather than an event: not a single programme to point to, but a standing practice of clarity, coaching, and follow-through that makes every other investment — in skills, in engagement, in leadership — actually pay off.



L&D TRUTH: A WEEK IN THE LIFE OF A TRAINING ROOM

Every training room runs the same script.

Monday: “Quick icebreaker!” – Nobody is ready for this.

Tuesday: Wi-Fi dies at the exact important moment.

Wednesday: “Will this be recorded?” – We all know the answer.

Thursday: “Can we wrap 15 minutes early?” – Most enthusiastic response of the week.

Friday: “Excellent, very engaging!” – typed by someone who spent half the session on mute.

But here’s the truth:

Behind every distraction, every laugh, and every “Can we finish early?” – a habit is being built.

No applause. No dramatic moment.

Just learning, one training room at a time.

That’s the real job.



WHAT'S NEXT?

Three ways to engage with the Quantum Group:

- **SHARE YOUR CHALLENGE** – A capability gap in your organisation? Tell us. We'll help you close it.
- **BOOK A CAPABILITIES AUDIT** – Let's assess where your team stands and build a roadmap from there.
- **SUPPORT PROJECT DHAROHAR** – Quantum Foundation's work in preserving India's historical record continues. Partner with us, or nominate a historian for next year's awards.

See you next month for Issue #4 (September 2026), when we open the 25th-anniversary celebrations.

Until then: Keep building. Keep growing. Keep solving.
The Quantum Group

Quantum Infotrainers & Consultants Pvt. Ltd.

Building Competencies | Driving Impact | Shaping the Future of Corporate Learning

www.qicpl.com | corporates@qicpl.com | +91 84484 44065

© 2026 Quantum Infotrainers & Consultants Pvt. Ltd. All Rights Reserved.