

Monthly Newsletter



September 2026 | Published: 6th october 2026

QUANTUM LEARNING MATTERS

Building Capability. Preserving Legacy. Inspiring Leadership.

ABOUT THE QUANTUM GROUP

Quantum is three organisations built around one belief: capability changes outcomes.

Quantum Infotrainers & Consultants Pvt. Ltd. delivers corporate training and development across behavioural and leadership development, IT skills, emerging technologies, and foreign language training — partnering with industry leaders to close skill gaps with measurable results.

Quantum Trainings Pte Ltd. carries that same methodology to global and Southeast Asian markets.

Quantum Foundation works beyond the corporate boardroom — preserving India's historical memory, honouring the scholars who protect it, and investing in the cultural literacy that underpins good leadership.

Different mandates. One standard.

Building Competencies. Driving Impact. Shaping the Future of Corporate Learning.

25 YEARS OF QUANTUM

BUILT ON PEOPLE, PURPOSE AND THE PURSUIT OF EXCELLENCE

On 5 September 2026, Quantum completed 25 years.

The company began on 5 September 2001 as Quantum Technologies. A quarter of a century later, the day was marked with an in-person celebration with the team—the people whose work, week after week, makes this milestone worth celebrating.

The anniversary belongs to the whole group. Quantum Infotrainers & Consultants, Quantum Trainings Pte Ltd and Quantum Foundation India were all part of the celebration, and the message that went out afterwards was simple.

"25 years of building competencies. 25 years of growing together. And to many more milestones ahead."

— Quantum, on its 25th foundation day

From our start in Pune to our first international programme in Fiji, and on to a Singapore arm serving the wider region, the through-line has been our tagline: building competencies. The technologies, the clients and the classrooms have changed many times. That part has not.



THE CLIENT VOICE

25 YEARS. COUNTLESS PARTNERSHIPS.

To mark our 25 years, we invited clients, trainers and colleagues to share their experience of Quantum, and we received many written and video testimonials. We are proud to share a few of them here. You can find more on our LinkedIn page

Anahita Noshir Bhesania | CLIENT

"We had engaged with Quantum Technologies some years ago for addressing some of our training requirements, such as Perl, .Net, Ruby on Rails, and HL7 foundation course. These workshops were very well received by the learners, and went a long way in equipping them with the requisite knowledge and skills. The Quantum group boasts of a strong network of trainers and experts connected with the industry. We found the team to be very dynamic, receptive, professional, and process-oriented. On completion of 25 years in this field, here's wishing them heartiest congratulations and all the best in their future endeavours too!"

Srinivas |TRAINER

"It has been a wonderful four-year association with you, and I truly appreciate the relationship we have built over the years. ... Overall, it has been a valuable and memorable association, and I look forward to continuing this relationship in the future."

Rohit Rahate

"Dr. Pratik's expertise as an EQ coach and his guidance have helped me better understand myself, navigate different situations and people, and approach my professional journey with greater self-awareness and balance. That learning has stayed with me well beyond my time at Quantum."

Pradnya Lad | FORMER HR HEAD, SIX YEARS WITH QUANTUM

"I had the opportunity to be associated with Quantum Group for six years as the HR Head, and it was a valuable and enriching experience. The people, culture and experiences at Quantum have been an important part of my professional journey."

Have a Quantum story to share? Write to corporates@qicpl.com.

QUANTUM TRAININGS PTE LTD: EMOTIONAL INTELLIGENCE & LEADERSHIP

ON STAGE AT THE ASIAN INSTITUTE OF MANAGEMENT CAREER FAIR 2026

Dr. Pratik P. Surana, Founder and Chief Mentor of Quantum, led a session on Emotional Intelligence & Leadership at the Asian Institute of Management Career Fair 2026, sharing insights from his books on emotional intelligence, leadership and human relationships.

The session followed the arc from understanding emotions to navigating people and leadership challenges, and showed how emotional intelligence helps us lead with greater awareness, empathy and effectiveness. In Dr. Surana's words, it was a meaningful exchange of ideas, perspectives and experiences with an inspiring audience.

Emotional intelligence is familiar ground for Quantum: the company completed its 500th EI programme in 2026.



SEPTEMBER IN MOTION: TRAINING DELIVERED

The real numbers behind this month: 6 training programmes delivered across 16 organisations, totalling 150 training hours. Here's what ran – client names are kept broad by design.

1. **POSH Training** – A workshop on the Prevention of Sexual Harassment (POSH) for a leading industrial manufacturing company, building awareness of the law, the redressal process and a safe, respectful workplace.
2. **Leadership** – A leadership development programme for a leading glass manufacturing company.
3. **Strategic Problem Solving** – A strategic problem-solving programme for a leading glass manufacturing company.
4. **Communications** – A communications workshop for a leading manufacturing company, focused on clearer, more effective workplace communication.
5. **PMP – Project Management** – A project management programme built around the PMP framework for a global automotive manufacturer.
6. **Azure Fabric** – A technical programme on Azure Fabric for a leading IT services company.

FROM THE FOUNDER'S SHELF

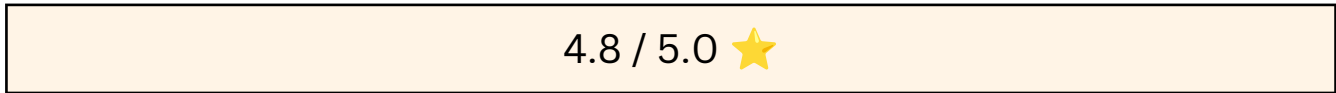
Dr. Pratik P. Surana's books are now available at Exceller Book Store, College Street, Kolkata.

- Gandhi: The Eternal Management Guru
- Navigating Through Emotions
- Mastering Emotional Intelligence
- Culture Drives Strategy

Together, they explore emotional intelligence, management, leadership, business strategy and human behaviour.

Order your copy: www.pratiksurana.com

WHAT OUR CLIENTS SAY



Trainer Feedback Average this month: 4.92 / 5.0 – the group's strongest so far this year, even without a single named engagement to point to publicly. Across 6 programmes and 16 organisations, the numbers say the delivery quality held

LEARNING CORNER: BY THE METRICS

6 Training Programs Delivered	200+ Professionals Trained
150+ Training Hours Delivered	16 Organizations we reached

KEY PERFORMANCE INDICATORS

- Customer Satisfaction (CSAT): 4.85 / 5.0
- Trainer Feedback Average: 4.92 / 5.0

These metrics show that we build comprehensive capabilities with precision and measurable impact across diverse industry verticals.

CELEBRATING OUR PEOPLE

BORN TO LEAD – ANSHIMA P. SURANA | DIRECTOR

We celebrated the birthday of Anshima Surana, Director. Her vision, leadership and unwavering commitment have been an integral part of Quantum's journey, and the clarity she brings to decisions helps shape the growth and success of the Quantum family.

Here's to a year of happiness, good health and many more milestones ahead. Happy Birthday, Anshima!

INDUSTRY INSIGHT

The Tools Change. The Need Doesn't.

One of the testimonials in this issue comes from a client who first trained with Quantum on Perl, .NET, Ruby on Rails and an HL7 foundation course. Look at the programmes we have run since – AI/ML for operations, Power Automate, Power BI, Zscaler's zero-trust architecture – and almost nothing on the whiteboard is the same.

What that client chose to say about the experience had little to do with the technology. It was about whether the learners left equipped with the knowledge and skills they needed, and whether the team was receptive, professional and process-oriented.

The same is true at the other end of the stack. The session at the Asian Institute of Management Career Fair was not about a tool at all. It was about emotional intelligence and leadership – awareness, empathy and effectiveness. Technologies get replaced every few years. The ability to understand people and lead them through change does not expire.

That is the quiet case for treating learning as a long relationship rather than a series of courses. The programmes that matter are the ones a client remembers for how well their people were equipped, whatever the technology of the day.

THE PATTERN WE'RE SEEING

Technologies get replaced. The need underneath – people who are equipped, a team that listens, a process that holds – stays the same. Twenty-five years in, that is still the work.

WHAT'S NEXT?

Three ways to engage with the Quantum Group:

- **SHARE YOUR CHALLENGE** – A capability gap in your organisation? Tell us. We'll help you close it.
- **BOOK A CAPABILITIES AUDIT** – Let's assess where your team stands and build a roadmap from there.
- **SUPPORT PROJECT DHAROHAR** – Quantum Foundation's work in preserving India's historical record continues. Partner with us, or nominate a historian for next year's awards.

See you next month for Issue #5 (October 2026)

Until then: Keep building. Keep growing. Keep solving.

The Quantum Group